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**Joint Personnel & Utility Personnel Committee Meeting**  
**Tuesday February 25, 2025**  
**6:30 at City Hall**  
**MINUTES**

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Members present: Richard Evans, James Ronge, Kay Marose, and Mayor Wegener

Utility Members: Robert Affeld, Bart Coons

Members absent: Ross Canniff

Also, Present: Chief Dave Beal

1. Meeting called to order at 6:30 pm.
2. Coons /Ronge motion to approve agenda. Motion carried.
3. Evans /Ronge motioned to approve the January 28, 2025, minutes with noted edit to remove the phrase "Next steps in the process were determined-from #11. Motion carried.
4. Public Comment: None
5. **Review, Discuss, and Take Action on Section 201 Hours of Work.**  
Affeld/Coons motioned to approve draft proposal from the Recreation Department "Policy and Procedure for Paying Game Officials" Motion carried. Evans abstained.
6. **Review, Discuss, and Take Action on draft proposal from Recreation Committee-Policy and Procedure for Paying Game Officials.**  
Discussion: Committee discussed the challenges in the process of paying game officials. Gail Amsler provided the committee members with written information from DodgeLand regarding their process, which is as follows; "Officials/Refs- They submit a W-9 and get paid through accounts payable. When it's time to do tax reporting the officials that make more than \$599 annually receive a 1099 from the district. We do not pay officials through payroll. Gail shared with the chair that the officials monitor their pay as to not go over the \$599 threshold. The mayor shared that he doesn't like the idea of making them employees. Evans shared that the labor attorney advise was if the official worked for multiple places, they could be considered an independent contractor but an employee if they exclusively worked for the City of Juneau. Ronge shared that officials want and expect to be paid in cash. This matter will be forwarded to the Finance Committee.
7. **Adjourn to Closed Session as Per WI Stat 19.85 (1)(C) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**

- a. Discuss and take possible action regarding the potential resignation of a police officer.

Marose/Ronge motion to go into closed session as Per WI Stat 19.85(1)(C) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll call vote taken. Motion carried, went into closed session at 6:55 pm.

**8. Reconvene to Open Session as Per WI Stat 19.85(2) and Disclose Findings if any.**

Marose/Ronge motion to return to open session at 7:07 pm. Roll call vote taken; motion carried.

Marose/Evans motion to approve the resignation of Michael Cypert, as submitted.

**9. Old Business- None**

**10. New Business- None**

**11. Set Date and Time for Next Meeting: Tuesday, March 25, 2025, at 6:30 pm**

**12. Ronge / Evans motioned to adjourn the meeting at 7:07 pm. Motion carried.**

Minutes Reported By:

Kay Marose